

Uniform Policy

Policy Type:	Mandatory	
Approved By:	AQC	
Effective From:	October 2023	
Revision Date:	October 2025	

Uniform Policy

Introduction

The school requires all school students to wear a school uniform. School uniform gives students a sense of community and can instil pride in the school. It contributes to our ethos and sets an appropriate tone, supporting positive behaviour and discipline. It also supports students in learning how to dress appropriately.

Our uniform has been developed in consultation with students, parents, staff and the AQC.

Communication with Parents

This policy is available on the school website and in the students' planner. Prospective parents are sent clear guidance on uniform well in advance of the admission of their child. If any parent has any concerns before admission, they are very welcome to contact the Principal to discuss the requirements.

Equal Opportunities

We will seek to make appropriate arrangements to reflect the requirements of different religious faiths with regards to acceptable variations of the school uniform. We are sensitive to and demonstrate a respect for the needs of different cultures, races and religions, and their needs are accommodated within this policy. The uniform policy complies with the Equality Act 2010 and considers the safeguarding & health and safety of the students. Furthermore, the policy has considered the statutory guidance from the DfE on school uniforms.

Procedure in the event of non-compliance

Non-compliance with the uniform policy will be investigated directly case by case. We may impose sanctions for breach of the uniform policy. Persistent flouting of the uniform requirements will be dealt with as a disciplinary matter by the Head of Year, SLT or Principal. A parent may be asked to bring the correct uniform to school during the school day to ensure that the issue is resolved as quickly as possible. In such cases a student will be placed in the internal suspension room until the issue is resolved. Suspension is not usually an appropriate response to breaches of this policy, except where persistent and defiant.

When Uniform is Required

School uniform will be worn whenever students are on site, during the journey to and from school, and on school visits as required.

General Expectations

The school has some simple conduct expectations on personal presentation. All students are expected to follow these expectations consistently and without question when on the school site:

- White shirts must be tucked in at all times.
- Students do not need to wear a jumper if they feel too hot in the classroom or outside. However, the school jumper must be placed in their school bag.
- Ties should be done up with a minimum of five stripes showing below the knot and the shirt top button buttoned up.
- Skirts must not be rolled up.
- We encourage wearing suitable coats during cold periods. Coats may be worn
 in the school building but taken off as soon as entering the classroom.
- A suitable school bag large enough to carry exercise books and equipment.

School Uniform

A full list of school uniform, including for PE lessons, is provided in Appendix 1. This may be updated from time to time to reflect the presenting circumstances e.g. uniform availability, change of weather.

Appendix 1 - School Uniform 2023-24

	ACCEPTABLE	UNACCEPTABLE: To be amended by student or parent immediately
Jumper*	Tomlinscote black jumper with the school crest.	III-fitting jumpers. Badly torn and frayed jumpers.
Shirt Polo shirt*	A traditional white shirt with either long or short sleeves. Optional and summer term only - A gold polo shirt with the school crest.	Collarless shirts. Any colour other than white. A shirt that doesn't have a top button. Summer term only - Any ill-fitting gold polo shirt. Any gold polo shirt that does not have the embroidered school crest.
Tie*	The Tomlinscote school tie:- Gold with black stripes [Years 7, 8 & 9] Black with gold stripes [Years 10 & 11] Ties must be tied to the correct length, at least 5 stripes.	School ties that have been coloured or threads removed. Any other type of tie.
Skirt*	The Tomlinscote School kilt, knee length.	Any other skirt. Kilts rolled up or pulled up too high so that it is not on the knee.
Trousers	Plain black, with a waistband and centre front zip. Straight leg.	Any colour other than black. Hipsters, turn-ups, splits, flares, embroidery, jeans, combat styles. Trousers that are made of a knitted stretch material. Trousers that are too tight or too baggy. Torn or frayed trousers.
Shorts	Plain black school shorts made from the same material as school trousers.	Any other type of shorts.
Belts	Plain black with a plain buckle.	Fashion belts. Any colour other than black.
Socks* and tights	Yellow socks* or black opaque tights with the Tomlinscote kilt for all year groups all year. Black socks with trousers/black school shorts.	Socks - any colour other than yellow with the kilt. Socks - any colour other than black with trousers and shorts. Tights - any colour other than black opaque.
Footwear	Traditional black shoes. Inside heel (instep) height below 1¼ inches / 32mm	Any colour other than black. Boots, trainers, stilettos, kitten heels, casual, canvas, platform soles, sling backs, backless, beads, sequins, diamantés, bows, wedges, espadrilles, any colour other than black laces, Doc Martens, flip-flops, clogs, or peep-toes. No visibly branded shoe type trainer eg. black sports shoe.
Coats	A coat suitable for school.	Hooded sweatshirt/jogging top type garments. Offensive logos, studs, no denim or leather jackets.
Hair	Hair should be of <u>one natural colour</u> . It should be clean, neat and tidy. Long hair must be tied back in practical lessons. Plain colour hair accessories to suit the school uniform. Hair must be blended in on all sides.	Extreme hairstyles - for example overly spiked or sculptured hair. Shaved areas or razor lines. Obvious steps. Beads. Hair must not obscure the face. No fashion accessories. No scarves. No shaved or tattooed eyebrows.
Make-up	<u>Discreet</u> foundation or concealer.	Eye make-up, lipstick/lip gloss, nail varnish or false nails/gels etc. No shaved or tattooed eyebrows or over false eyelash extensions
Jewellery	A watch. Students may wear one pair of plain studs in the ear lobe only. Students may alternatively have one earring by itself in the ear lobe only.	Rings, bracelets, chains or piercings, badges or brooches of any type.
Bags	Bags/Rucksacks/Satchels must be able to hold at least two A4 folders, textbooks and a pencil case.	Plastic carrier bags.
Mobile phones		Mobile phones are not allowed in school.

^{*}Available at Brenda's Schoolwear (www.brendas.co.uk) and Trutex Direct (www.trutexdirect.com).

The Principal is the final arbiter on the suitability of uniform and appearance. If in doubt ASK.

Please note, second hand uniform can be purchased from the Tomlinscote second hand swap shop (starting in July 2024) and Age UK in Frimley High Street.

Physical Education Uniform

We believe that a smart uniformed appearance is an important element in setting high standards. It creates a positive ethos, which is fundamental to raising achievement and encouraging team spirit. We are confident that this approach has strong parental support and as such, this is reflected in the requirements for PE kit. Safe practice dictates that appropriate clothing and footwear are vital within the Physical Education environment.

We have a `full kit` policy regardless of illness/injury and expect every student to be fully equipped for PE lessons in order to appreciate the value and benefits of physical activities. If a student cannot participate in the PE lesson, **they MUST still bring in their kit** and adhere to the `change of kit for all` policy. A letter or note in their planner is required explaining the reason for non-participation. The rationale of the `change of kit for all` ensures that students will contribute to the lesson wherever it is taking place and by changing out of school uniform, they will always have dry clothing and footwear to put on at the end of the lesson. They will be with their timetabled teacher who will provide them with the opportunity of continuation and development with their knowledge and learning within the specific module.

Year 7-11 – compulsory PE Items

Tomlinscote branded polo/fitted polo*

Tomlinscote branded shorts or tracksuit trousers or skort* or Akoa black leggings* (<u>only this brand</u>)

White trainer or black rugby/football socks

Trainers (no plimsols or fashion trainers)

Football Boots and the 3G Pitch

Football boots (with plastic moulded studs) MUST be worn for any activities on the 3G pitch. This is to protect the pitch and has been strongly recommended by the company that installed the pitch. We do not list them as 'compulsory' items as the PE Department have some spare boots, but it is strongly advised students purchase a pair of boots with plastic moulded studs (no metal studs or blades) as at least one of their activities a year will be on the 3G pitch. The type of boots are often referred to as 'firm ground' boots by sports shops, old fashioned pimpled 'astros' are not permitted.

Highly Recommended:

- Tomlinscote Long Sleeved Sports Top or Midlayer*
- Tomlinscote Rugby Socks (black with three gold stripes)*
- Plain Black Baselayer
- Gum shields are strongly advised for rugby (these can be purchased for £1.50 from the PE Dept)
- Shin pads are strongly advised for football (please wait until your child finds out their activity rotations before purchasing).

It is important to emphasise that:

- All shorts and skorts worn in PE must be of at least mid-thigh length.
- Only **roll on** deodorants are permitted spray deodorants are a danger for asthmatics in the changing rooms.
- The wearing of jewellery and earrings is not permitted on safety grounds during PE lessons and sporting activities. The taping of earrings is also a danger and is not allowed for the same reasons. Students are encouraged to leave items of jewellery at home on days when they have PE lessons.
- Full PE kit is to be worn for lessons, extracurricular clubs/fixtures.
- Students may only wear the kit as per the uniform list. **All items** must be clearly named with the owner's **SURNAME & INITIALS.**

^{*}Available at Brenda's Schoolwear (www.brendas.co.uk) and Trutex Direct (www.trutexdirect.com).