

# Year 10 “Progression” Evening

Tuesday 17<sup>th</sup> January 2023



# Welcome and introductions



- Helene Livesey (Assistant Principal – Transition and Progression, Careers Lead)
- Nikki Coleman – (Prospect Trust Careers and Work Experience Service)
- Dylan Baldock & Swetha Subramaniam (Student Presidents- Year 11)
- Post-16 Colleges – Farnborough 6<sup>th</sup> Form College (Jacquie Voase), Farnborough College of Technology (Keri McSweeney) & ASK Apprenticeships (Sue Taylor)
- Work Experience Team – Kim Gambardella and Paula Collier



# Overview of this evening:

- The importance of Career Planning, Careers Education and support with post-16 progression
- An overview of Tomlinscote's provision in Y10/11
- The launch of the Year 10 Work Experience Programme
- A 'student' perspective on work experience
- Colleges/Apprenticeships: Post-16 pathways information



# The national context of Careers Education in schools

Helene Livesey – Assistant Principal  
(Transition and Progression, Careers Lead)

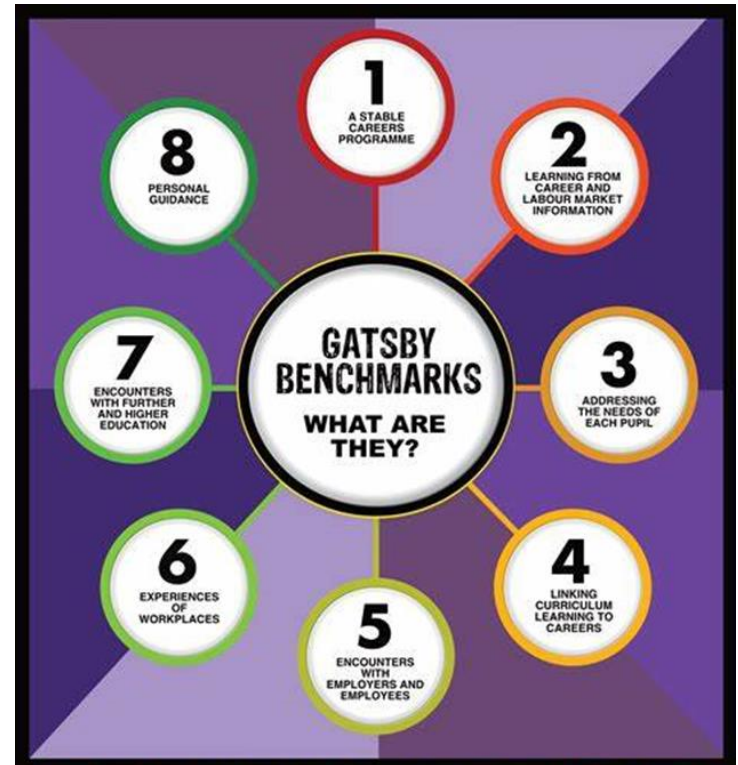
# What is our 'mission', as a school?

- To create success and opportunities – exam results
- Our job is MUCH more than this...
  - Well rounded individuals
  - Employable individuals
  - Resilient individuals, able to cope with challenge
  - Ambitious individuals
  - Individuals on the 'right' pathways at key transition points



# Backdrop to all of this... The Gatsby review and benchmarks

- In 2014, the Gatsby Charitable Foundation undertook an independent, international review of CEIAG.
- From this, the 'Good Career Guidance Report' was written which outlined a framework of 8 benchmarks that schools were to use to develop their CEIAG.



# The Careers & Enterprise Company



- Established in 2015 in response to Statutory Careers Guidance and Gatsby review.
- Their mission – To inspire and prepare young people for the fast-changing world of work.
- Their role –
  - To link schools and colleges to employers
  - Support schools to deliver work experience for all young people
  - Building networks, supporting schools in meeting the Gatsby Benchmarks.

**‘Quality in  
Careers  
Standard’**



# Tomlinscote's CEIAG provision – Years 10 & 11

Helene Livesey – Assistant Principal  
(Transition & Progression)

# Tomlinscote's Careers Education Programme – KS4



1. Specific 'careers' modules in PSHE programme of study in Y10 & 11
2. Enrichment programme
3. Careers in the curriculum



# Careers Education – PSHE

- Specific ‘careers’ modules in PSHE programme of study in Y10 & 11:

Year 10 (Spring 1)	Year 11 (Autumn 2)
<ul style="list-style-type: none"><li>• Employability skills</li><li>• CV writing</li><li>• Interview skills</li><li>• Health and safety in the workplace</li><li>• Career ‘identify’ and your online profile</li></ul>	<ul style="list-style-type: none"><li>• Post-16 pathways and progression routes</li><li>• Your ‘career journey’</li><li>• Career identify and values</li><li>• Personal finances- risks for post-16</li></ul>

# Careers Education – Enrichment



- Ongoing enrichment programme:
  - STEM activities, drop down days (Enterprise Day)
- ‘Assembly’ programme:
  - At least one assembly per half term for each year group
- Careers ‘insight talks’ programme:
  - Programme of workshops/talks/focus groups per half term to sign up for

# Careers Education – Careers in the curriculum



- Specific ‘careers’ activities in lessons related to careers/job roles/further study options in each subject:
  - In every subject, at least once a half term, in every year group

# Year 10 'Work Experience' programme (June 2023)



- A focused week as an employee of a company
- A chance to learn and develop valuable employability skills
- Invaluable experience to be able to use on CVs/applications/UCAS etc



# Career Management skills...

- Help navigate the different routes for post-16 – what path do I want to take?
- Understanding yourself – what are your strengths and weaknesses?
- Understanding what's out there
- Developing employability skills from everyone else?

**Our overall mission:**  
create rounded,  
ambitious, employable  
young people who can  
succeed in their chosen  
pathway after Year 11





# The Year 10 Work Experience Programme (June 2022)

Nikki Coleman – Head of CEIAG (Prospect Trust)

# Work Experience

19<sup>th</sup> – 23<sup>rd</sup> June 2023

Nikki Coleman - Head of The  
Prospect Trust Careers Services



# The Prospect Trust Careers Services

## Discover – Engage – Become

### **The Academy:**

The Sixth Form College Farnborough

Tomlinscote School Frimley - Advisers available in school 3 days a week

Frimley Church of England School

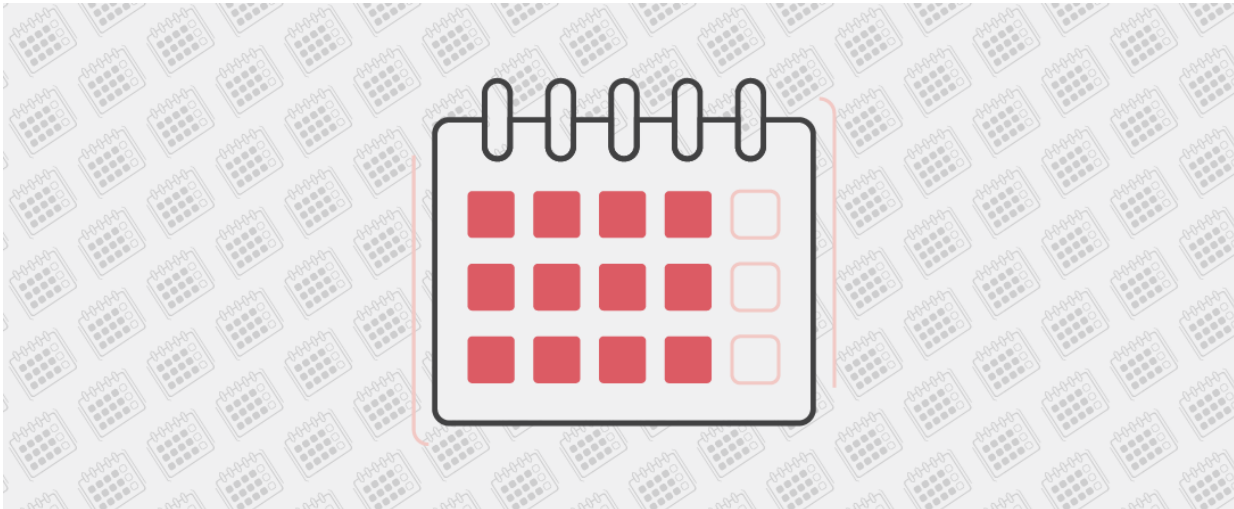
**Careers Sold Service** – Court Moor School, Cove School,

Frogmore School & The Wavell School, Wellington College, The Green Room School

**Work Experience Sold Service** – The Abbey and Carwarden School.

# Work Experience Week

**19th - 23rd June 2023**



# What is work Experience?

Discover – Engage – Become

“A placement on an employer’s premises in which a student carries out a particular task or duty, or range of tasks and duties, more or less as would an employee, but with the emphasis on the learning aspects of the experience”

# Work Experience

## Discover – Engage – Become

Asked what they struggle with when hiring young people, 40% said that the majority of young people applying for jobs have little or no experience in the workplace



# You can't be what you can't see

## Discover – Engage – Become

1. Introduces you to the world of work and can provide valuable insights
2. Assists in the process of researching a career path and further education options
3. Very positive addition to your CV - enhances employability skills e.g. time keeping, communication, analytical and organisational skills
4. Can help to increase confidence
5. Can Lead to a part time or full time job

# Finding Work Experience Placements

## Discover – Engage - Become

1. Responsible for finding your own placement
2. Our Work Experience team can offer assistance.
3. Work Experience clinics in school - from 20/01/2023 - 9/02/2023
4. If you already have an idea of what career you would like to do, research relevant work experience opportunities in that area
5. Ask family and friends if they can help - do they have any contacts they could introduce you to?
6. Use the internet to search job roles or work sectors/industries you might be interested in
7. Think about practicalities like travel/'blended' wex



# How do I contact employers?

## Discover – Engage – Become

1. Be proactive
2. If possible obtain the details of a specific contact from the organisation you are contacting.
3. Telephone, Email, send a letter with a C.V. visit in person
4. LinkedIn
5. Follow up each contact
6. Be polite but persistent



# Health & Safety

1. The Work Experience team will conduct all necessary pre-placement visits and Health & Safety checks
2. When finding a placement please make sure the Employer has Employers Liability Insurance



Deadline - Friday 31st March!



# Grofar is here to help you manage your work placement



Mobile & desktop friendly app you can use on any device

1



Access placement details at anytime and anywhere

2



Log the hours you worked quickly and easily

3



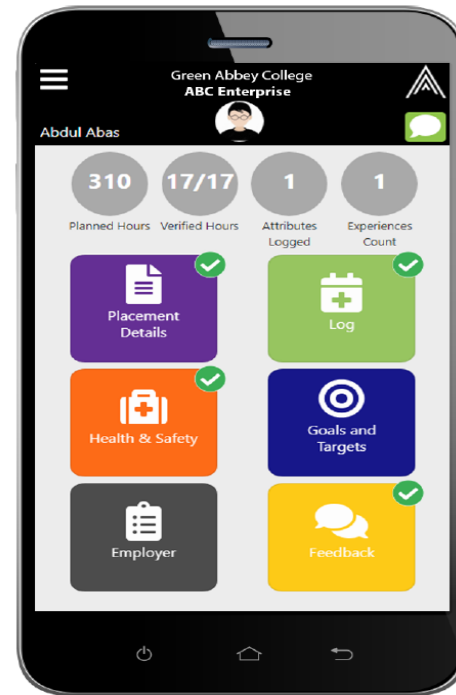
Log experiences, targets & upload photo evidence

4



Access your placement certificate after completion

5



# Grofar is used to:

## 1: Submit your Placement Details

Here you submit where you will do your work experience placement.



## 2. Log Hours & Experiences on Placement

Each day you can record the hours you have worked and experiences that are helping you achieve your work placement targets.

## 3. Provide Feedback

At the end of the placement you are able to feedback on how you thought the placement went.

# The Prospect Trust Work Experience Team

1. Kim Gambardella - Work Experience Team Lead
2. Fern Fisher - Work Experience Coordinator
3. Paula Collier - Work Experience Coordinator

[wex@prospecttrust.org.uk](mailto:wex@prospecttrust.org.uk)

# In-school support available...

## Next Steps

- ▶ Grofar 'app' on student iPads



- ▶ Tutor group clinics – Grofar training
- ▶ Individual student appointments (LRC)
- ▶ Drop-in clinic service (after Feb half term)



# Work Experience: A student perspective

Dylan Baldock and Swetha Subramaniam – Year  
11 Student Presidents



# Post-16 Pathways

Farnborough 6<sup>th</sup> Form College – Jacquie Voase



**THE  
SIXTH  
FORM  
COLLEGE**  
**FARNBOROUGH**

**Jacquie Voase – Personal Tutor &  
Your Link Tutor**

# WHY SHOULD I COME TO COLLEGE?

- We **count in ones**
- **Course choices** - *A level and vocational*
- Bespoke **timetable**
- Excellent **teaching** - *stretch and challenge opportunities*
- Outstanding **support** - *staff are here to support you*
- Personalised **Tutorial programme** - *The Prospects Diploma and meaningful employer engagement*
- Award-winning **careers advice and guidance**



# WHY SHOULD I COME TO COLLEGE?

- Fantastic **progression** routes - *university, FE, apprenticeships and employment*
- **Student voice** - *every student is part of the Student Union*
- Amazing **facilities**
- **Enrichment** - *clubs and societies, volunteering, sport, performing arts and drama, music, DofE and trips*
- Brilliant **results**

...and much more!!!

# WHY SHOULD I COME TO COLLEGE?

- **Meet** new people
- **Become** independent
- **Experience** new things
- **Develop** as a person

# STUDENT ACHIEVEMENT

**99.4%**

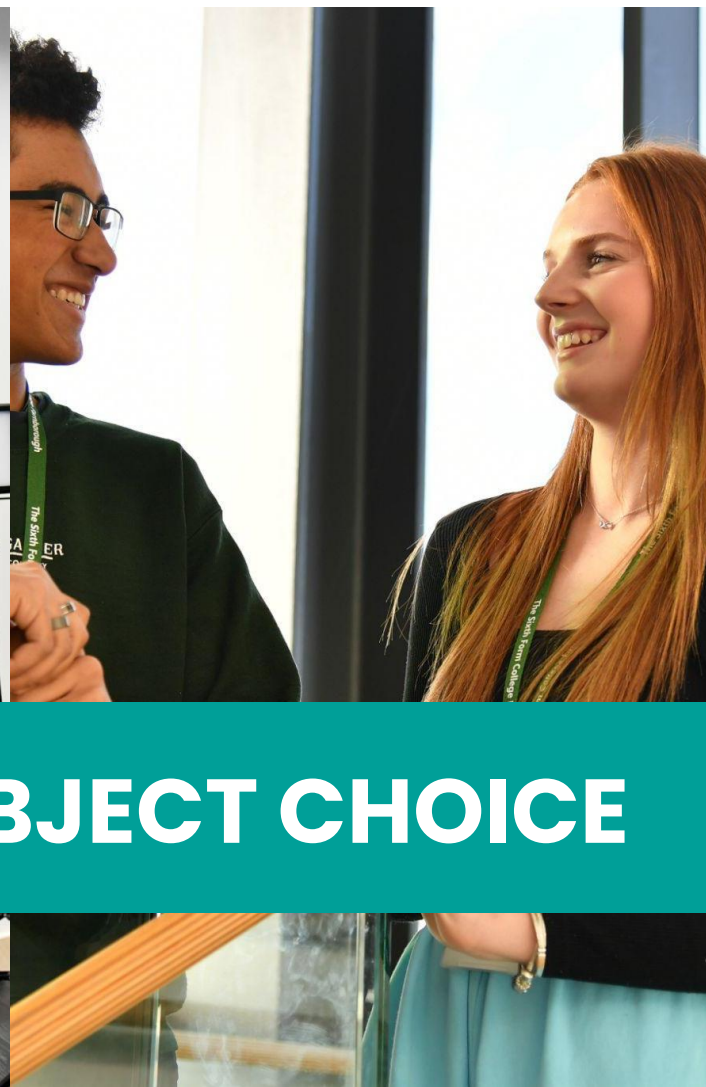
**A LEVEL**  
pass rate  
in 2022

*With 46.3% of students  
achieving A\* to A*

**95.6%**

**VOCATIONAL**  
pass rate  
in 2022

*With 77.9% of students  
achieving high grades*



**AMAZING SUBJECT CHOICE**

# WHAT COURSES DO WE OFFER?

## A level Level 3

Accounting  
Biology  
Business  
Chemistry  
Computer Science  
Drama and Theatre Studies  
Economics  
English Language  
English Language and Literature  
English Literature  
Fashion & Textiles  
Film Studies  
Fine Art  
French  
Geography  
German

Graphic Design  
History  
Law  
Mathematics  
Mathematics and Further Mathematics  
Media Studies  
Music  
Music Technology  
Philosophy  
Photography  
Physical Education  
Physics  
Politics  
Psychology  
Sociology  
Spanish

## Vocational Level 3

Business (double award)  
Business (single award)  
Criminology  
Financial Studies  
Health and Social Care (single award)  
Information Technology  
Law  
Media (Digital) (double award)  
Media (Digital) (single award)  
Medical Science (single award)  
Music Performance (single award)  
Performing Arts  
Sport (double award)  
Sport (single award)

## Project

Extended Project Qualification

# HOW DO WE SUPPORT STUDENTS?



- Personal Tutor Team
- Health and Wellbeing Team
- Careers Team
- Study Support Team
- Curriculum Staff
- Support Staff



# OPEN DAYS & Applications

This will start in October 2023 and we will ask you to write a statement about yourself that will include work experience

# Advice to you from our students regarding work experience

**"Spend time looking...  
it will really help you  
with subject choices"**

**"Be brave with  
where you choose  
to go - if it does not  
work out then  
choose another  
industry"**

**"A CV is important -  
when you try and  
get a part time job  
ask everyone!"**

**"You will change but  
just try to get the  
best experience you  
can"**



# Comments from my tutees on how we support Progression at the College

"It is an integral part of everything we do because before you know it you are completing a UCAS application and you need to do research"

"As a medic I had to start in the November of last year - but Springpod, talks, clinics, our own google classroom has been amazing. I have even had help with my interviews"

"I really did not have a clue but my subjects have helped and I love Law so that and the guidance has helped me decide"

"I have just been offered an apprenticeship at \*\*\*thank you for your help with my application"

# THE COLLEGE ONLINE

[www.farnborough.ac.uk](http://www.farnborough.ac.uk)

*You can also follow the College on:*



# WHAT INFORMATION DO WE HAVE ON OUR WEBSITE?

- **General** information about the College
- Detailed **course** information
- **Support** information - *Personal Tutors, careers, health and wellbeing, HE and study support*
- **College life** information - *catering, enrichment, volunteering and transport*
- **Learning** information - *Learning Resource Centre, stretch, challenge and breaking barriers, The Aspire Programme*

...and much more!!!



# Post-16 Pathways

Farnborough College of Technology – Keri McSweeney



# MAKE YOURSELF

# AT FARNBOROUGH



Farnborough College  
of Technology



# WELCOME



Farnborough College  
of Technology



Aldershot College

 UNIVERSITY  
CENTRE  
FARNBOROUGH

University Centre Farnborough

 Aldershot College

  
150+ UCF  
STUDENTS

  
210+  
APPRENTICES

  
2120+  
COLLEGE  
STUDENTS

# YOU'VE GOT PLENTY OF CHOICE WITH US

◀ MORE CLASSROOM BASED

MORE WORK BASED ▶



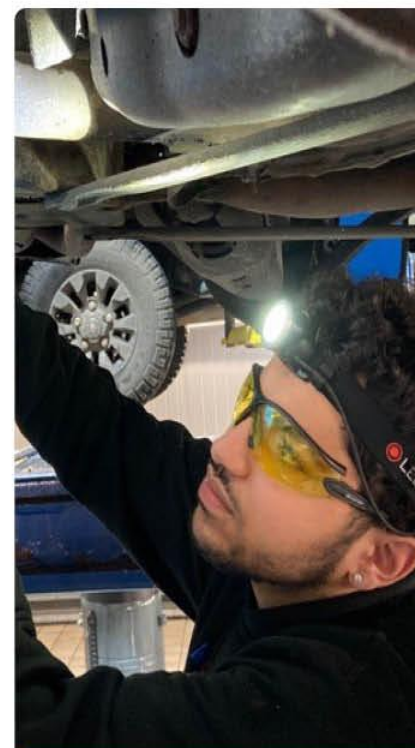
**A LEVELS**



**BTEC AND  
VOCATIONAL  
COURSES**



**T LEVELS**



**APPRENTICESHIPS**

# T-LEVELS

## THE NEXT LEVEL QUALIFICATION

- ▶ Equivalent to three A Levels
- ▶ Industry placement of at least 45 days
- ▶ Finish with workplace experience
- ▶ Option to go to university afterwards



T LEVELS ↗  
T LEVELS ↗  
T LEVELS ↗

WELCOME TO THE HOME OF  
CODERS, INNOVATORS  
AND CONTENT CREATORS

**T-LEVELS**  
THE NEXT LEVEL QUALIFICATION

WITH PATHWAYS IN:

- > DIGITAL BUSINESS SERVICES
- > DIGITAL PRODUCTION, DESIGN AND DEVELOPMENT
- > DIGITAL SUPPORT SERVICES

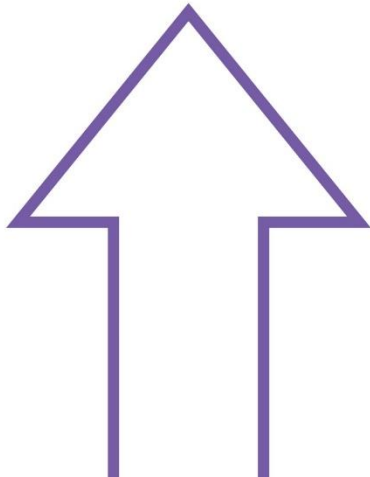
# T-LEVELS

**THE NEXT LEVEL QUALIFICATION**

## CORE CONTENT

Year One

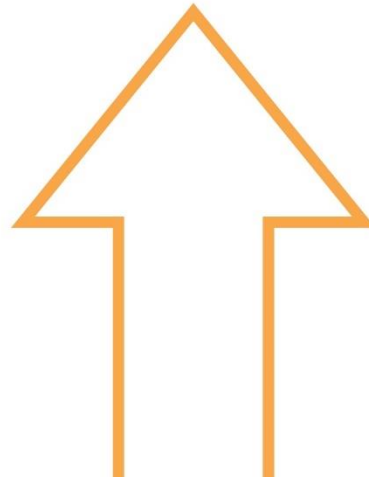
Key theories, skills and  
concepts for your chosen  
pathway



## SPECIALIST CONTENT

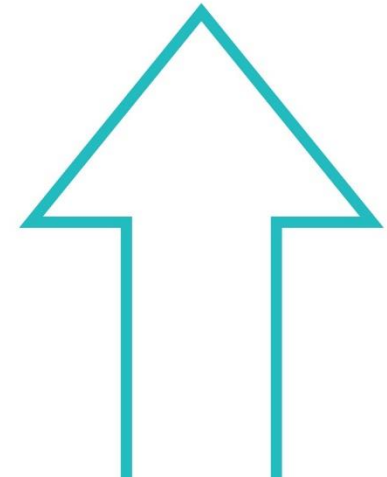
Year Two

Determined by the  
occupational specialism  
you choose



## INDUSTRY PLACEMENT

At least 45 days  
spent with an  
employer



## T LEVEL SUBJECTS AVAILABLE IN THE NEXT THREE YEARS:

2021

### EDUCATION AND CHILDCARE

- Assisting Teaching
- Early Years Education & Childcare

### HEALTH AND SCIENCE

- Health
- Healthcare Science
- Science

### DIGITAL (IT)

- Digital Business Services
- Digital Production, Design & Development
- Digital Support Services



2022

### BUSINESS AND ADMINISTRATION

- Management and Administration

### CONSTRUCTION

- Building Services Engineering
- Design, Surveying & Planning
- Onsite Construction

### ENGINEERING AND MANUFACTURING

- Design and Development
- Maintenance, Installation & Repair
- Manufacturing, Processing & Control

### LEGAL, FINANCE AND ACCOUNTING

- Accountancy
- Financial

2023

### CATERING AND HOSPITALITY

- Catering

### HAIR AND BEAUTY

- Hair, Beauty & Aesthetics

### CREATIVE AND DESIGN

- Craft & Design
- Cultural Heritage & Visitor Attractions
- Media, Broadcast & Production

# ENTRY REQUIREMENTS

## MOST OF OUR COURSES REQUIRE:

- ▶ At least five GCSEs at grade 4 or above

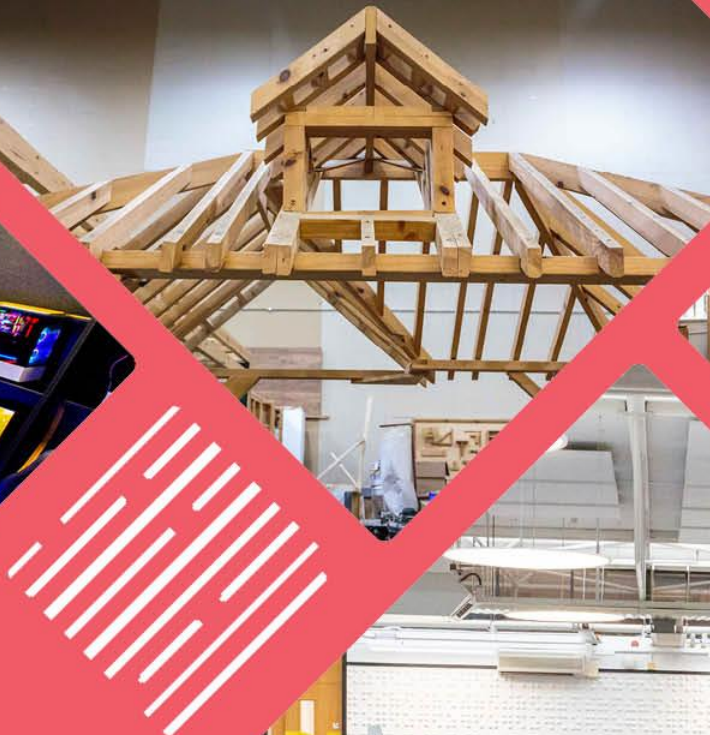


# OUR FACILITIES



  
NEW  
ENGINEERING  
FACILITIES

# OUR FACILITIES



NEW  
ENGINEERING  
FACILITIES

# OPEN EVENTS

## **FARNBOROUGH**

Wednesday 12 October 2022

Thursday 13 October 2022

Wednesday 23 November 2022

Wednesday 8 February 2023

## **ALDERSHOT**

For construction courses

Thursday 20 October 2022

Tuesday 22 November 2022

Thursday 9 February 2023

**REGISTER AT [WWW.FARN-CT.AC.UK](http://WWW.FARN-CT.AC.UK)**



# Post-16 Pathways

ASK Apprenticeships – Sue Taylor

# Introduction to apprenticeships

For students

THE  
**ASK**  
PROGRAMME

APPRENTICESHIPS  
TRAINEESHIPS  
T LEVELS



# What are apprenticeships?



Employed



Off the job



Intermediate – degree  
level



Paid a salary



Typically 1-6 years



Real responsibilities



Contract

**600+**

600+  
standards



Not the easy option

# The levels of apprenticeships



Name	Level	Equivalent educational level
Intermediate	2	5 GCSE passes at grade A*-C or 4-9
Advanced	3	2 A Levels / Level 3 diploma / international Baccalaureate
Higher	4,5,6 & 7	Foundation degree and above
Degree	6 & 7	Bachelor's or master's degree

# Higher & Degree apprenticeships



**Work full time and study part-time**



**Learning**



**Salary**



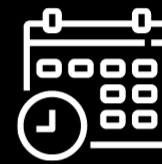
**No debt**



**NUS**



**Experience**



**4-6 Years**



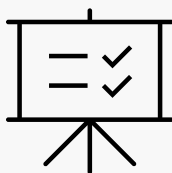
**University fees paid by employer and/or  
government**

**100+ Universities offer apprenticeships**

# Range of apprenticeships

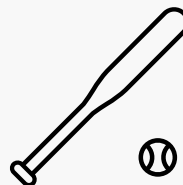


## Business



Audit  
Manager  
HR

## Sport



Coaching  
Safety  
Trainer

## Beauty



Hairdressing  
Barbering  
Therapist

## Law



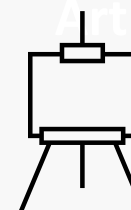
Paralegal  
Solicitor  
Prosecution operations

## Health



Nurse  
Dental Technician  
Veterinary Nurse

## Media &



Graphic  
Fashion  
Interior

# Which employers offer apprenticeships?



AIRBUS

BBC

pwc

British Gas

★ PRET ★

BAE SYSTEMS

JAGUAR

pets  
at home

MINI

sky

FUJITSU

Specsavers

ROLLS  
ROYCE

gsk

itv

BMW

NetworkRail

ROYAL  
AIR FORCE

LAND  
ROVER

Starbucks

BRITISH AIRWAYS

asos  
discover fashion online

Santander

G

17 99  
GREENE KING  
BURY ST EDMUNDS

IBM

E  
E

RBS

# How do you find an apprenticeship?



Register on Find  
An Apprenticeship



Manage your alerts



Do your research



Contact companies



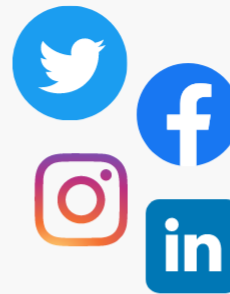
Search and apply

To find an  
apprenticeship  
visit [GOV.UK](https://www.gov.uk)

# Where else to look?



The company  
website



Social media

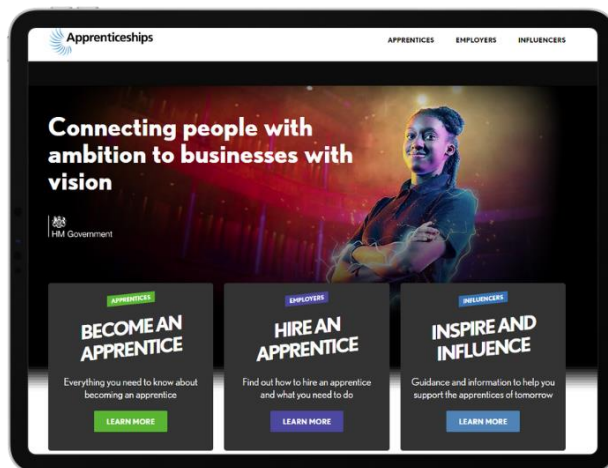


Higher and  
Degree

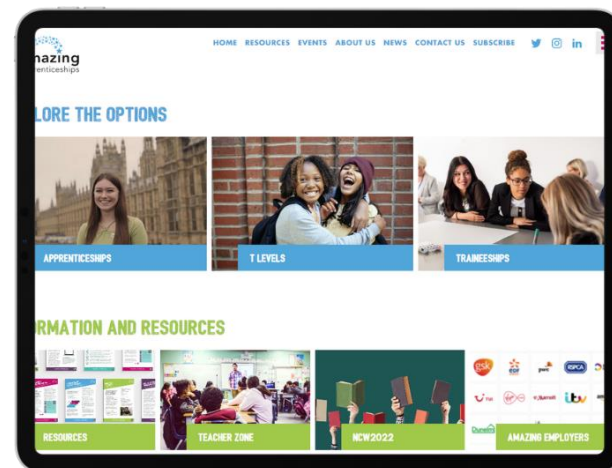


Your family  
or friends

# Contact us



Apprenticeships.gov.uk



AmazingApprenticeships.com



# What next?



- Any questions? Please speak with the presenters here tonight
- Evaluation forms - You will shortly be emailed a google evaluation form. Please take a few minutes to complete this if possible. We really value your feedback!
- Visit the college/apprenticeship/work experience team stands in the hall and ask questions and start doing your research now