

..... LMI Bulletin

May 2021



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NATIONAL NEWS

[ONS Labour Market statistics – April 2021](#)

The main points are:

- 56,000 fewer people were in pay-rolled employment in March 2021 when compared with February 2021.
- The UK employment rate was estimated at 75.1%, 1.4 percentage points lower than a year earlier and 0.1 percentage points lower than the previous quarter.
- The UK unemployment rate was estimated at 4.9%, 0.9 percentage points higher than a year earlier but 0.1 percentage points lower than the previous quarter.
- The UK economic inactivity rate was estimated at 20.9%, 0.7 percentage points higher than a year earlier and 0.2 percentage points higher than the previous quarter.
- There were an estimated 607,000 job vacancies in January to March 2021, which is a 22.7% fall compared with a year ago.
- Growth in average total pay (including bonuses) among employees for the three months December 2020 to February 2021 was 4.5%, and growth in regular pay (excluding bonuses) was 4.4%; it is estimated that by removing the compositional effect, the underlying wage growth is around 2.5% for total and regular pay.

[Greggs to open 100 new stores in 2021](#)

The BBC report on Bakery chain Greggs who have announced their plans to open 100 new shops this year, focusing on deliveries, wholesale and click-and-collect.

[New resource from Barclays Life Skills](#)

Barclays Life Skills have produced some ready-to-use resource packs to build back motivation and confidence to students' returning to school and college.

[Screwfix expansion plans](#)

Screwfix are opening 50 new stores across Ireland and the UK creating around 600 customer service, supervisory and retail management jobs. The stores will be open from January next year.



Demand for Security staff

According to the UK Door Security Association (UKDSA) over half of door security positions may not be filled due to a year of closure of nightclubs and bars which have resulted in staff moving on to other work.

Roadchef recruiting across the UK

1,000 new staff are to be recruited by Motorway service provider Roadchef across the UK.

Large increase in women taking up construction trades

A study by @GoCompare finds there has been a 366% increase in females taking up apprenticeships in construction and engineering over the last five years. In 2019/20 10,180 females started courses in construction and a further 45,010 in engineering. Many women take up Painting and Decorating (33%) and second place are Plumbers (28.38%). For more facts and figures see [link](#).

A career in the Electrotechnical industry

For those wondering which career path to take or looking to retrain due to redundancy, a career in the Electrotechnical industry might be an option worth considering. With the starting salary for an Electrical apprentice at around £10,000 in the first year, rising to £22,000 in the final year and a salary of £33,495 for a full-time electrician for an Electrical Engineer¹ there is good money to be earned. More skilled managers can earn more than this.

Labour market statistics for this industry indicate that between 12,500 and 15,000 additional skilled electricians will be needed over the next few years over and above the usual recruitment intake.

A popular route into the industry is via an apprenticeship (currently 5,000 to 6,000 starts every year). This can be progressed to HNC, HND, degree and master's degrees in subjects such as Electrical Engineering or Building Services Engineering. Progression to become an Incorporated or Chartered Engineer is also an option. If every apprentice completed their apprenticeship there would still be a shortfall in the requirement of up to 10,000 and, of course, not all complete the course whilst others leave the profession or retire.

The T Level in Building Services Engineering launches in September this year, providing a good opportunity to enhance competency at entry level which can lead to opportunities for further study at an advanced level. For more information on training routes and case study videos visit www.electricalcareers.co.uk. There are also some pdfs which clearly set out the various pathways into the industry -

¹ ONS



<https://www.electricalcareers.co.uk/wp-content/uploads/2020/09/Electrical-Training-England-all-guidance-and-routes.pdf>

As the world changes and revolutionises its carbon footprint the skillset of an Electrician is transferable to emerging occupations such as electrical vehicle charging, smart building, solar panels and electrification of heat. E-mobility, Smart Technology and Wi-fi Technology are major drivers as the top three forces for change.² A wide variety of roles present opportunities within the management/directorship, estimating, design as well as the self-employment route. More labour market intelligence is available from major contractors' perspectives at <https://www.the-esp.org.uk/wp-content/uploads/2020/05/792-major-contractors-report-FINAL.pdf>

Employers with the most online electronic vacancies over the last 12 months in our regions are shown below. [Gattaca](#), based at Whiteley in Hampshire had the most vacancies with 57 jobs available³.



[Teacher training sector on the rise](#)

Research shows that the Covid-19 recession has fired up an interest in teacher training with UCAS figures showing a 35% year on year increase between March and August last year. The Department for Education (DfE) also find that there were 41,472 new entrants for 1920/2021 compared with 33,799 in 2019/20. Trainee

² <https://www.the-esp.org.uk/2019/04/10/over-12500-electricians-needed-for-new-technology-skills-demand/>

³ Labour Insight (Burning Glass)



numbers increased in all subjects except geography and the classics. For a more detailed breakdown of facts and figures see <https://www.tes.com/news/coronavirus-teacher-training-target-met-first-time-8-years>

The construction sector

The Further education learners into the construction workforce was a report published back in June 2020 but given that it has been an exceptional year then it's worth bringing back to the attention. Written for the CITB, it looked at what was happening to 16 -18 year old learners participating on construction courses in further education. The starting point was the leaky pipeline i.e: that three out of five learners who study construction do not go on to find work in the sector. The report is an easy read and some of the findings will be familiar particularly the value of family connections. The CITB's response is [here](#). *"The most striking aspect of the research was that it highlighted a big gap between the skills and experience college students have at the end of their courses and the expectations of employers on day one. This is the crux of the problem, and where real progress is now being made"*. Closer ties between employers and education continues to be a major issue and the CITB hopes that measures such as traineeships will contribute to greater employment readiness for students progressing into Level 2 qualifications and on into work.

More recently, the CITB published [Building Skills for Net Zero](#). In this response to the Government's 2050 net zero target, the CITB's modelling suggests that an additional 350,000 FTE workers will be needed by 2028, to be mainly involved in delivering improvements to existing buildings that will reduce energy demand. That represents an increase of around 13% on the current size of the workforce. Most of the effort to decarbonise will be focused on the energy efficiency retrofit of existing buildings. - around 27 million residential and two million non-residential buildings to reduce emissions over the next 30 years. A combination of new skills and new workers - the largest group of which will be plumbing and heating engineers.

Pizza Express recruitment drive

Pizza Express have a drive to recruit 1,000 people as we come out of the Covid-19 restrictions. 300 of these will be recruited as part of the Kickstart scheme.

Apprenticeships and Traineeships

The latest figures from the DfE on apprenticeships and traineeships covering the first two quarters of the academic year i.e: August to January. Overall, as might be expected, the number of starts on apprenticeships is down - 18.5% lower compared to first six months of the 2019/20 apprenticeship year. Nationally, what was two years ago a 30/70 split for starts by under 19s compared to over 19s, has widened and to date, 76% of starts are by people aged 19+. Traineeship starts have remained unchanged with around 8,800 starts in England to date.



So far in 2020/21 the South East has the highest number of starts in England. The figures are:

	2018/19	2019/20	2020/21
Intermediate	10,800	9,100	5,800
Advanced	13,700	12,500	10,900
Higher	6,300	7,300	8,100

In the South West the figures are:

	2018/19	2019/20	2020/21
Intermediate	10,200	8,800	5,600
Advanced	11,400	10,500	7,700
Higher	3,800	4,400	4,900

[Disability Support](#)

DWP is increasing the number of Disability Employment Advisors (DEAs) by 315 to take the total to over 1,000. Its aim is to see an additional 1,000,000 disabled people in work by 2027. There are 20,000 employers who have signed up to the Disability Confident scheme.

[DWP are recruiting specialist job coaches](#)

The DWP are recruiting 150 specialist Youth Employability Coaches across the UK to provide intensive employment support of up to six months to young job seekers.

[Amazing Apprenticeships – Parent's pack](#)

The April edition of the Parent's pack is available to download. This includes information on typical interview questions, digital T Levels, Degree apprenticeships in the digital sector, Autism Awareness Week, Stress Awareness Month and much more!

[Plans for a more diverse environmental sector](#)

The environmental sector has been regarded as the second-least diverse sector following farming within the UK. This is changing, however, with over 35 major organisations joining forces to diversify the sector. Initial plans are for 118 people of (BAME) ethnicity to be funded via the Kickstart Scheme in order to help the sector become more diverse. For more information on the 35 charities and other organisations collaborating on this see link.



REGIONAL NEWS

South West England Careers Fair

The [South East England virtual Careers Fair](#) takes place on 21st May from 10.00 – 2.00 pm. [The South West England Careers Fair](#) takes place virtually on 23rd July from 10.00 am -2.00 pm. Click on the links to register.

ONS regional labour market statistics – main points for April 2021

- For the three months ending February 2021, the highest employment rate estimate in the UK was in the South East (78.4%).
- For the three months ending February 2021, the highest unemployment rate estimate in the UK was in London (7.2%) and the lowest was in the South East (3.4%).
- For the three months ending February 2021, the lowest economic inactivity rate estimate in the UK was in the South East (18.8%); most regions saw an increase in the economic inactivity rate compared with the same period last year.
- Between September and December 2020, workforce jobs decreased in most regions of the UK, with the largest decrease of 60,000 seen in London.

Dominos to open new stores

Dominos Pizza Group are planning to open an additional 200 new stores across the UK and Ireland post-pandemic. This includes two sites in [Sussex](#) - one in Crawley and one in Brighton.

South West named best place in UK for women to work

The South West has been named as the best place in the UK for women to work according to a new report by PwC which finds the female labour participation rate is 79% in the South West, the highest in the country. Interestingly the full-time employment rate for women is the lowest in the country at 56%.

South West retail units in demand

Business Live reports on three reasons which account for the growing demand in retail units in the South West's affluent seaside resorts. Staycations, London 'fallout'



and pent-up spending are cited as the reasons that retailers are seeking premises in South Cornwall and Devon as well as roadside units for restaurants and takeaways.

BOURNEMOUTH DORSET AND POOLE

[Weymouth Gateway retail development approved by councillors](#)

Councillors have approved Weymouth Gateway, a retail development which would see branches of Dunelm, B & M Homestore, McDonalds and a Costa drive-through open up, and thus creating new jobs for the area. The proposal now has to be approved by the Secretary of State for communities.

[Transformation of Bournemouth's Savoy Hotel](#)

Over 200 local jobs are to be created with the refurbishment of The Savoy Hotel on Bournemouth's Westcliff. A 'soft development' phase will enable the hotel to open for the summer season before it closes in September for a transformation into a brand new luxurious five-star hotel.

[Self-employment Workshop](#)

A workshop for those wishing to start their own business is to be held on 21st May in Weymouth. **'Time to start a business, time to change your life'** is free to those living within a 15 mile radius of the town.

[Dorset hospitality sectors struggles to recruit](#)

The Daily Echo reports that Dorset hospitality businesses are finding it difficult to recruit staff ahead of full re-opening on 17th May.

[Dorset company grows](#)

Business Live reports that a Dorset based Quantity surveying and construction consultancy, namely Taylor Lewis is creating jobs.



CORNWALL AND THE ISLES OF SCILLY

[Social Work programme](#)

Cornwall Council is aiming to encourage people to take up a career in Social Work with their campaign 'Proud to Care Cornwall' which is recruiting permanent and temporary staff across a number of full and part-time roles.

[Jobs could be created in Pydar area of Truro](#)

A derelict area of Truro could be regenerated if plans to turn the Pydar area into a hub for the creative industries goes ahead.

[Truro receives £23.6 million of Government funding to transform the city](#)

New tourist attractions and the revitalisation of the city's waterfront are part of the plans announced to transform Truro into a thriving city which will 'boost the economy and create jobs'.

[Cornish firm grows despite pandemic](#)

A Truro based software firm Affinity Digital has grown significantly despite the pandemic having won three contracts and is therefore creating jobs.

DEVON

[Step up to a career in Social Work](#)

A 14-month Step Up to Social Work programme is being opened up by Torbay Council and provides an opportunity for those without a degree in social work to enter the programme which combines academic study with on the ground experience in a local authority. The course leads to a Postgraduate Diploma in Social Work.



[The Plymouth visitor plan 2020 - 2030](#)

Plymouth's tourist industry is being targeted in a bid to create an 'apres sea experience' for visitors which includes a need for more hotels, and more small music venues. A Premier Inn is already coming as well as a hotel in the Brunel Plaza. The aim is to create 1,000 new 'quality, year-round jobs' over the next ten years and to attract visitors from the USA, Canada and China as well as Europe. The Plymouth [Visitor Plan 2020 to 2030](#) sets out the vision for attracting visitors in more detail.

[Exeter's BHS site transforms into a food outlet](#)

40 jobs will be created with the opening of German Dona Kebab on the old BHS site in Exeter this month.

HAMPSHIRE AND THE ISLE OF WIGHT

[23.5 Degrees is growing!](#)

The Daily Echo reports on Southampton-based 23.5 Degrees, a franchisee of Starbucks, plans to open 300 stores by 2027. Currently there are 80 including one at Hedge End, Southampton Town Quay, Havant and St Leonards near Ringwood.

[Adnack Park](#)

Adanac Park, off the M271 near Southampton, is beginning to attract companies to take up residence on the site. So far the park has become home to a climbing centre, the Hampshire and Isle of Wight Ambulance, Marine Guard, BBC Coffee, Parthian Climbing and CIMC (a Chinese trailer company).

[Jobs possibility for Isle of Wight after acquisition of Aerospace company](#)

IFPL Group on the Isle of Wight have taken on Cobalt Aerospace Group who will be transferring their production to the IOW. This means that IFPL might start taking people on again soon.



SOMERSET

Somerset's growth sectors

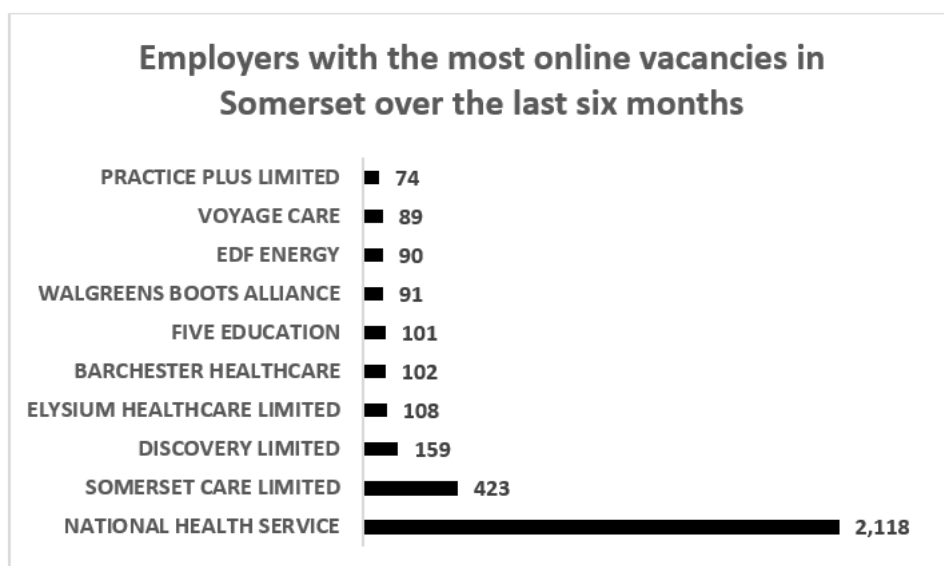
As Somerset emerges from the pandemic Somerset's local authorities have produced their recovery plan which highlights the growth areas for the county. These are:

- Clean Growth
- Aerospace and Advanced Manufacturing
- Digital and Environmental Data
- Agri-Food

Innovation zones are planned for the above sectors which aim to create jobs. Innovation centre infrastructure is being delivered at the Somerset Energy Innovation Centre, iAero and the Taunton Digital Innovation Centre. Some of the larger companies in South Somerset are listed below:

- C & J Clark Ltd - Street
- Agustawestland Ltd (Leonardo) - Yeovil
- Screwfix Direct - Yeovil
- Refresco Beverages UK Ltd - Bridgwater
- Centaur Services Ltd - Castle Cary
- Western Provident Association Ltd - Taunton
- Langdon Group Ltd, Bridgwater

The employers with the most online vacancies in Somerset over the last six months are listed below:



SURREY

[KFC are expanding and searching for 500 new sites including in Surrey.](#)

Surrey Comet have published a list of locations in South West London and North Surrey where KFC would like to open new restaurants. These include:

- A3/Cobham Drive thru
- Banstead
- Croydon
- Epson Drive thru
- Esher
- Leatherhead
- Norbury
- Sutton
- Weybridge

SUSSEX

[Edward Street Quarter in Brighton](#)

Edward Street Quarter in Brighton, which is due to be completed early in 2022, is being built on the site of the former Amex House. It will be home to food and drink vendors, gyms, cinemas and retail units in addition to offering office space.

[For those looking at a career in Nursing](#)

Nursing Times Career Live will be at the Hilton Metropole, Brighton on 13th November with speakers and exhibitors with live job opportunities. Ideal for all stages of nursing or those looking to get started. Free to attend. A virtual event will also be held on 19th June 10.00 to 4.30 for London and the South East -

<https://live.nursingtimes.net/london-southeast-virtual>



LOCAL ENTERPRISE PARTNERSHIPS (LEP) NEWS

[Dorset LEP \(no link\)](#)

[Border control for Port of Poole](#)

Dorset LEP has invested in the Port of Poole to ensure there is effective border control. This will involve the construction of offices and welfare facilities for 46 port staff (stevedores, foremen, port operations and accounts) and will also include a Border Control Post facility.

[LMI from Dorset LEP](#)

Some great LMI statistics have been published for Q1 of 2021 from Dorset LEP. See link above to view these.

[Heart of the South West \(no link\)](#)

[The recovery plan – Build Back Better](#)

Heart of the South West LEP have published their recovery plan following the pandemic. Namely 'Build Back Better' this report highlights 12 programmes together with key actions to achieve them. The programmes are listed below but for more information on the actions to achieve these programmes click on the [link](#).

Programme 1 - Capitalising on the area's nuclear and renewable energy potential

Programme 2 - Building a high-tech marine cluster focused on autonomous and digital systems, clean propulsion and cyber-secure smart ports.

Programme 3 - Growing the Photonics cluster

Programme 4 - Deliver the Future of Flight Programme for sustainable aviation technologies and fuels

Programme 5 - Tackle economic and societal challenges through analytics and digital innovation

Programme 6 - Position the Heart of the South West as a Health Technology pioneer

Programme 7 - Establish a data-led, year-round green and accessible visitor economy

Programme 8 - Enabling transformation by developing and delivering a comprehensive skills strategy.

Programme 9 - Effective business support

Programme 10 - Establishing a technopole' innovation eco-system

Programme 11 - Supporting left behind places with strategic connectivity



USEFUL WEBSITES

- Eight sites picked by Tech Partnership Degrees that they say are great for tech and digital careers information - <https://www.tpdegrees.com/news/eight-great-careers-sites-for-digital-and-tech/>
- A personality tool which is free of charge to use and helps individuals to identify their strengths - <https://www.redbull.com/int-en/wingfinder>
- Homeworking opportunities - <https://www.sensee.co.uk/homeworking/index.html>
- Bridge CEIAG Resources - <https://bridgegm.co.uk/resources> - links to lots of resources
- Tasty Careers - website with a variety of resources and lesson plans linked to careers in food and drink - <https://tastycareers.org.uk/resources>
- Careers in Sport - website with information for careers in sport - <https://careers-in-sport.co.uk/resources/>
- Electrical Careers – www.electricalcareers.co.uk/
- Space Careers UK – https://spacecareers.uk/?p=careers_resources

FUTURE EVENTS (Please note that some events may be cancelled due to restrictions – please check websites for updates)

- 5th May – T Levels webinar – 3.30 pm - New resources and how they can be best used in schools and colleges to introduce and share information about T Levels with students, staff, parents and governors
https://us02web.zoom.us/meeting/register/tZApC-Gqrj8oGNKfvZcerZQQ0Vmlh_tle3PQ
- 5th May – Maritime Awareness session CPD event – 10.30 am – 12.00 noon - https://www.maritimeuk.org/events/careers/careers-professionals-webinar/?utm_medium=email&_hsmt=121299699&_hsenc=p2ANqtz--bll87ZE8RNXqxt_W2b08rHYT7wGqXtfbMfmb_TFBzZWlv7JTA6wgZmzx9A_gnnPlwTXioldFxNUycBt1ctj4C0E8M9-OAmm9HGHZSs4ZcwV_SSq&utm_content=121299699&utm_source=hs_email
- 12th May – Maritime session for JCP Work Coaches CPD event – 10.30 am – 12.00 noon - https://www.maritimeuk.org/events/careers/dwp-jcp-webinar/?utm_medium=email&_hsmt=121299699&_hsenc=p2ANqtz-9c8HGtHtttIAqncmEhgbV5QxBC6LQIA2YDGpYRIFpKpprWZHMjwSQq6TGd



[bN2C172cmaNcyb7TKaDjMgQNfQY6LqkxDMK1rXGxspdf4BW4HncY&utm_content=121299699&utm_source=hs_email](https://us02web.zoom.us/j/844512299699)

- 11th May - Traineeship webinar – 4.00 pm - Join the ESFA traineeships team to hear the latest news and information about traineeships. This webinar is designed for teachers, careers professionals and anyone else with an interest in supporting more young people to access traineeships - <https://us02web.zoom.us/j/844512299699>
- 14th May – Southampton Careers Fair 10.00 am – 2.00 pm at St Mary's Stadium, Southampton - <https://www.eventbrite.co.uk/e/southampton-careers-fair-tickets-114267519226>
- 20th May - Virtual Careers and Apprenticeship show for 15 – 19 year olds in the Southampton area - <https://cas2021.vfairs.com/>
- 20st May – Spotlight on Surrey – Innovation and the future of Automotive – virtual event - <https://www.businesssouth.org/20th-may-spotlight-on-surrey/>
- 21st May - South East Virtual Careers Fair - <https://www.ukcareersfair.com/event/south-east-of-england-careers-fair>
- 26th May – Royal Fleet Auxiliary Careers CPD event – 10.30 am – 11.30 am - https://www.maritimeuk.org/events/careers/Royal-Fleet-Auxiliary-Careers-Webinar/?utm_medium=email&_hsmi=121299699&_hsenc=p2ANqtz--lob9UDZNx01oguALExRGdguCE05NLHQGePKCKsdjUwsm2l5ZI_g9nC7JfnKLTYhT4z6BCVtAa920liuLwr8AH9hCtnSGDcOcbaCwk8i1JAQXyPgc&utm_content=121299699&utm_source=hs_email
- 26th May – Heart of the South West Train4Tomorrow virtual jobs fair - https://docs.google.com/forms/d/1gkNZ8ijCuOubf3tCwFBpRWRo9l0n76-zK1P7ARKZEOA/viewform?edit_requested=true
- 19th June - Nursing Careers virtual event for London and the South East - 10.00 am – 4.30 pm - <https://live.nursingtimes.net/london-southeast-virtual>
- June 23rd - Online event - Supporting and Engaging Women in STEM in Higher Education - this event is for those who work in STEM for higher education - <https://www.governmentevents.co.uk/event/supporting-and-engaging-women-in-stem-in-higher-education/>
- 23rd June – Careers at Sea and Crewing on superyachts CPD event – 1.45 pm – 3.00 pm - https://www.maritimeuk.org/events/careers/Careers-professionals-CPD-Session-Careers-Sea-Crewing-Superyachts/?utm_medium=email&_hsmi=121299699&_hsenc=p2ANqtz-8EFzfLRAP1N7xU9mgfzaQ7gFgof_E167JP3gjjifSN9AmdcSlDLCoFmWKHjGlEJmkfRDTSkyQu5vknVAZFmvAiofjltNfCtT5Obw4rL_cTomEDWE&utm_content=121299699&utm_source=hs_email
- 14th July – Design based careers in Maritime CPD event – 11.00 am – noon - https://www.maritimeuk.org/events/careers/design-maritime-cpd/?utm_medium=email&_hsmi=121299699&_hsenc=p2ANqtz-zCLtxw9feMz_gVtW7uT3sRocFzQANIs9DEJdeg8lYpUR6eKxOcuW9ZG06Rc0NZlvTbOLqG2LRLwpGvuD66CxsLwtGlkcwi-TyAy10SGcQ4m2nzQ&utm_content=121299699&utm_source=hs_email



- 17th July -Nursing Careers virtual event for South West – 10.00 am – 4.30 pm - <https://live.nursingtimes.net/south-southwest-virtual>
- 23rd July - South West Virtual Careers Fair - <https://www.ukcareersfair.com/event/south-west-of-england-careers-fair>
- 13th August – Portsmouth Careers Fair 10.00 am – 2.00 pm at Portsmouth Guildhall - <https://www.eventbrite.co.uk/e/portsmouth-careers-fair-tickets-114516331430>
- 13th November – Nursing Careers for Brighton – Brighton Metropole from 10.00 am – 4.30 pm - <https://live.nursingtimes.net/brighton>
- 26th and 27th November 9.30 am - 4.30 pm - Skills London for anyone aged 15 - 24 - <https://prospectsevents.co.uk/our-events/skills-london/skills-london-2021-2/>

Produced by Education Development Trust.

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