

Gatsby Benchmarks – Evaluation (Dec 2019)

1. Benchmark 1: A stable careers programme

Compass evaluation: 76% (national: 6%)

- Careers and work-related policy/access statement on the website
- CEAIG programme on the website and on display around the school
- Specific CEAIG activities for all year groups across the school
- Specific assemblies and workshops related to CEAIG for all year groups across the school at least once a half term
 - Target- approval by the Governors and a link governor allocated
 - Target- specific evaluations of activities by the employers/companies themselves

2. Benchmark 2: Learning from career and labour market information

Compass evaluation: 80% (national: 32%)

- Parents informed of careers and LMI through the weekly newsletter and email communication
- Links with the Careers and Enterprise Company and allocated Enterprise Adviser
 - Target- increasing student access to LMI information

3. Benchmark 3: Addressing the needs of each pupil

Compass evaluation: 81% (national: 13%)

- CEAIG programme with access for all students in all year groups
- Certain key groups of students targeted for certain sessions (challenging stereotypes, PP students, vulnerable groups etc)
- Keep systematic records of all activities that take place, with evaluations
- Shares data with local authority
 - Target- destination tracking of students for the full 3 years

4. Benchmark 4: Linking curriculum learning to careers

Compass evaluation: 100% (national: 26%)

- Career related activities in key subject areas: Maths, English, Science, PSHE
- Curriculum display boards
- QIP targets- al subjects related to careers
 - Target: departmental audit (underway)

5. Benchmark 5: Encounters with employees and employers

Compass evaluation: 100% (national: 38%)

- Half termly assemblies and workshops for all year groups
- Year 9 Enterprise Day
 - Target: N/A

6. Benchmark 6: Experiences of workplaces

Compass evaluation: 100% (national: 37%)

- Year 10 work experience week
- Individual student programmes that include work experience placements
 - Target: N/A

7. Benchmark 7: Encounters with Further and Higher education

Compass evaluation: 70% (national: 13%)

- Encounters with 6F colleges- parents' evenings, information evenings
- Encounters with apprenticeship providers- assemblies/workshops
- Students display board and 'Careers Corner' in LRC- university and college information
- Assemblies from local colleges in KS4
- Subject related sessions from universities
 - Target: increase student access to university information
 - Target: increase opportunities with independent training providers

8. Benchmark 8: Personal Guidance

Compass evaluation: 100% (national: 49%)

- Year 10/11 one to one Careers Guidance Interviews (conducted by a Level 6 trained independent Careers Advisor)
 - Target: N/A