



*Tomlinscote School
Sixth Form College*

A Specialist Language College

Uniform Policy

Policy Type:	Mandatory
Approved By:	Resources Committee
Effective From:	February 2017
Revision Date:	February 2020

Uniform Policy

Introduction

The school requires all main school students (Key Stages 3 and 4) to wear a school uniform.

School uniform gives pupils a sense of community and can instil pride in the school. It contributes to our ethos and sets an appropriate tone, supporting positive behaviour and discipline. It also supports pupils in learning how to dress appropriately.

Our uniform has been developed in consultation with pupils, parents, staff and the AQC (Academy Quality Council).

Cost is carefully considered in deciding on uniform design and uniform suppliers, and we review contract arrangements with suppliers regularly so that parents continue to get value for money.

Aims

Our uniform is a positive expression of our ethos and values. The wearing of our uniform should encourage pupils to treat each other and the school environment with respect. It should support pupils in learning how to dress in a manner appropriate to the activity being undertaken and the environment in which it is taking place.

Communication with Parents

This policy is available on the school website and in the students' handbook. Prospective parents are sent clear guidance on uniform well in advance of the admission of their child.

Equal Opportunities

We will seek to make appropriate arrangements to reflect the requirements of different religious faiths with regards to acceptable variations of the school uniform. We are sensitive to and demonstrate a respect for the needs of different cultures, races and religions, and their needs are accommodated within this policy.

Representations about uniform requirements

If any parent has any concerns before admission they are very welcome to contact the Head of School to discuss the requirements.

Health and Safety

Any approved variations to our uniform must still comply with our Health and Safety requirements.

To promote a healthy lifestyle, our uniform does not preclude walking or cycling to school. Pupils are encouraged to wear light colours and reflective materials over their uniform, so that they are as visible as possible when walking or cycling to school during the winter months.

Procedure in the event of non-compliance

Non-compliance with the uniform policy will be investigated directly case by case. We may impose sanctions for breach of the uniform policy.

Persistent flouting of the uniform requirements will be dealt with as a disciplinary matter by the Head of Year or Head of School. We may ask a pupil to go home to change their clothes. This will be for no longer than is necessary to effect the change of clothing. In such cases parents will be notified. We will always bear in mind the age and vulnerability of the child and availability of a parent. Exclusion is not usually an appropriate response to breaches of this policy, except where persistent and defiant.

When Uniform is Required

School uniform will be worn whenever pupils are on site, during the journey to and from school, and on school visits as required.

General Expectations

The School has some simple conduct expectations on personal presentation. All students are expected to follow these expectations consistently and without question when on the school site:

- The school jumper is to be worn at all times, during the Autumn and Spring Terms unless otherwise directed by the Head of School.
- Students may ask to take their jumper off if they are hot in lessons, but they must leave lessons with their jumper on.
- White shirts must be tucked in at all times.
- Ties should be done up with four stripes showing below the knot.
- We encourage wearing suitable coats during cold periods. Coats may be worn in the school building but taken off as soon as entering the classroom.
- A suitable school bag large enough to carry exercise books and equipment.

School Uniform

A full list of school uniform, including for PE lessons, is provided in Appendix 1. This may be updated from time to time to reflect the presenting circumstances e.g. uniform availability, change of weather.

	ACCEPTABLE	UNACCEPTABLE: To be amended by student or parent immediately
Pullover*	Tomlinscote black pullover with the school crest.	Ill-fitting pullovers. Badly torn and frayed pullovers.
Shirt Polo shirt*	A traditional white shirt with either long or short sleeves. Summer term only - A gold polo shirt with the school crest.	Collarless shirts. Any colour other than white. A shirt that doesn't have a top button. Summer term only - Any ill-fitting gold polo shirt. Any gold polo shirt that does not have the embroidered school crest.
Tie*	The Tomlinscote school tie:- Gold with black stripes [Years 7, 8 & 9] Black with gold stripes [Years 10 & 11] Ties must be tied to the correct length.	School ties that have been coloured or threads removed. Any other type of tie.
Skirt	KS3 - the Tomlinscote kilt * KS4 – Plain grey woven fabric, not flecked, knee length w.e.f. 1/9/17 the kilt will also be worn by girls in Year 10..	KS3 - any other skirt. KS4 - any colour other than grey. A skirt with side slits, skirts rolled up. Skirts that are very tight. Skirts that are made of a knitted stretch material.
Trousers	Plain black, with a waistband and centre front zip. Straight leg.	Any colour other than black. Hipsters, turn-ups, splits, flares, embroidery, jeans, combat styles. Trousers that are made of a knitted stretch material. Trousers that are too tight or too baggy. Torn or frayed trousers.
Belts	Plain black with a plain buckle.	Fashion belts. Any colour other than black.
Socks* and tights	Yellow socks* with the Tomlinscote kilt. Black socks with trousers. Plain black opaque tights for Years 7-9 from October half-term until Easter. Plain black opaque tights for Years 10-11 all year.	Socks - any colour other than yellow with a skirt. Socks - any colour other than black with trousers. Tights - any colour other than black opaque.
Footwear	Traditional black shoes. Inside heel (instep) height <u>below 1¼ inches / 32mm</u>	Any colour other than black. Boots, trainers, stilettos, kitten heels, casual, canvas, platform soles, sling backs, backless, beads, sequins, diamantés, bows, wedges, espadrilles, any colour other than black laces, Doc Martens, flip-flops, clogs, or peep-toes.
Coats	<u>A plain colour</u> suitable for school.	Hooded sweatshirt/jogging top type garments. Offensive logos. Studs. No demin or leather jackets.
Hats	None	All types of hat.
Hair	Hair should be of <u>one natural colour</u> . It should be clean, neat and tidy. Long hair must be tied back in practical lessons. Plain colour hair accessories to suit the school uniform. Short hair must be a minimum grade 2.	Extreme hairstyles - for example overly spiked or sculptured hair. Shaved areas or razor lines. Obvious steps. Beads, braiding or cornrow plaits. Hair must not obscure the face. No fashion accessories. No scarves. No hair extensions. No shaved eyebrows.
Make-up	<u>Discreet</u> foundation or concealer.	Eye make-up, lipstick/lip gloss, nail varnish or false nails/gels etc.
Jewellery	A watch. Girls may wear one pair of plain studs in the ear lobe only.	Rings, bracelets, chains or piercings, badges or brooches of any type.
Bags	Bags/Rucksacks/Satchels must be able to hold at least two A4 folders, a planner, textbooks and a pencil case.	Handbags, fashion bags, plastic carrier bags.
Electronic Devices	iPad – only able to access the internet via the school accessible wifi.	No other mobile device e.g. phones No device with 3G/4G connectivity

*Available at Brenda's Schoolwear and on-line through Trutex – please see their website (www.brendas.co.uk) for sizes and prices.

The Interim Principal is the final arbiter on the suitability of uniform and appearance.

If in doubt, ASK

Physical Education Uniform

We believe that a smart uniformed appearance is an important element in setting high standards. It creates a positive ethos which is fundamental to raising achievement and encouraging team spirit. We are confident that this approach has strong parental support and as such, this is reflected in the requirements for PE kit. Safe practice dictates that appropriate clothing and footwear are vital within the Physical Education environment.

We have a 'full kit' policy regardless of illness/injury and expect every student to be fully equipped for PE lessons in order to appreciate the value and benefits of physical activities. If a student cannot participate in the PE lesson **they MUST still bring in their kit** and adhere to the 'change of kit for all' policy. A letter or note in their planner is required explaining the reason for non participation. The rationale of the 'change of kit for all' ensures that students will contribute to the lesson wherever it is taking place and by changing out of school uniform the student always has dry clothing and footwear to put on at the end of the lesson. They will be with their timetabled teacher who will provide them with the opportunity of continuation and development with their knowledge and learning within the specific module.

Compulsory items

*Black polo shirt with Tomlinscote crest;
*Tomlinscote football/rugby/ socks;
Boys - black shorts;
Girls - black shorts (Skort cannot be worn whilst participating in gymnastics);
Black tracksuit trousers;
White socks;
Trainers (**not plimsolls** or fashion trainers);
Shin pads;
Football boots. Studded boots **must be worn** for football and rugby and;
We **highly recommend** mouth guards and Kite marked studs.

Optional items

For colder weather;

*Black/gold rugby shirt with Tomlinscote crest (*available for Years 7-9*);
*Black sweatshirt with Tomlinscote crest (*available for Years 10&11*) and;
Black, yellow or white base layer.

*Available at Brenda's Schoolwear and on-line through Trutex– please see their websites (www.brendas.co.uk or www.trutex.co.uk) for sizes and prices.

Girls in Years 10&11 only are allowed to wear **plain** black sports leggings/lycra tights to their lessons and must be full length (no 3/4 length). No student in Years 7-9 are allowed to wear leggings/lycra tights.

All shorts and skorts worn in PE must be of at least mid-thigh length.

When purchasing football boots, please wait until your child starts to find out what activities they have and buy them nearer the time if they have football or rugby on their curriculum.

It is important to emphasise that;

- the rugby shirt is **not** an alternative to the school jumper. The rugby shirt may only be worn during Physical Education lessons;
- only **roll on** deodorants are permitted - as spray deodorants are a danger for asthmatics in the changing rooms;
- the wearing of jewellery and earrings is not permitted on safety grounds during PE lessons and sporting activities. The taping of earrings is also a danger and is not allowed for the same reasons. Students are encouraged to leave items of jewellery at home on days when they have Physical Education lessons;
- full PE kit is to be worn for lessons, OSHL (Outside School Hours Learning), clubs and training sessions and;
- students may only wear the kit as per the uniform list. **All items** must be clearly named with the owner's **SURNAME & INITIALS.**